

ARTICLE XXI

DURATION OF AGREEMENT

21.1 Execution of a copy of the Agreement shall be included as a condition of the award of construction contracts identified by the County as part of a Project(s), which are awarded by the County on or after January 11, 2000.

21.2 The Agreement shall continue in full force and effect until December 31, 2005. The Agreement will automatically renew for an additional five (5) years unless the parties, one and/or both, notify each other ninety (90) days prior to the original expiration date of the Agreement, of the intent to terminate or renegotiate the Agreement.

21.3 Notwithstanding the provisions of Section 21.2, in the event a Project is commenced under the terms of this Agreement, those terms shall continue in effect between the parties until the completion of the project, without regard to the intervening expiration of the Agreement.