

Washington Unified School District
Resolution # 1314-10

Resolution Establishing Apprenticeship Graduation and Local Hire Requirements for Hiring on
School Construction Projects

WHEREAS, the governing Board undertakes and anticipates undertaking large expenditures of District funds for the demolition, construction, alteration, repair and maintenance of District properties (hereinafter referred to as “construction projects”);

WHEREAS, such construction projects have and will have a significant impact upon the District, the students it services and the surrounding community;

WHEREAS, the successful completion of such construction projects is of the utmost importance to the district, the students it services and the surrounding community;

WHEREAS, unemployment and underemployment of residents of the areas serviced by the Washington Unified School District has been a persistent problem;

WHEREAS hiring of construction workers from outside the local area, as defined below, results in an increase in unemployment and underemployment of residents in the areas serviced by the Washington Unified School District and in the unemployment and underemployment of graduates of the Washington Unified School District;

WHEREAS, the Washington Unified School District seeks to expand the opportunities for students and graduates of the Washington Unified School District to obtain quality training in construction industry craft occupations which will lead to long-term highly compensated employment opportunities.

NOW THEREFORE, BE IT HEREBY RESOLVED THAT:

- On District construction projects, each contractor or subcontractor performing work valued in excess of \$200,000 on the project shall, for each apprentice craft it employs, employ on its regular workforce the ratio of apprentices as required by Labor Code section 1777.5 who are enrolled and participating in a JATC (Joint Apprenticeship & Training Committee) approved by the State of California, Division of Apprenticeship Standards that has a viable program that graduates apprentices. This requirement applies to any craft for which the State of California Division of Apprenticeship Standards has approved an apprenticeship program.
- On District construction projects, each contractor or subcontractor performing work valued in excess of \$200,000 on the project must, prior to commencing work on a

project, file with the District a certification of its compliance with this Policy and the identity of the Apprenticeship Program(s) from which it will obtain apprentices for work on the project, as required under Labor Code section 1777.5(e).

- Whenever practical on District construction projects, each contractor or subcontractor performing work valued in excess of \$200,000 on the project shall submit to the District a signed agreement stipulating to 25% local hire on projects including more than four (4) employees within the same job classification. "Local Hire" shall be defined as consisting of employees whose permanent and primary residential address is within the Counties of Yolo, Sacramento, Solano, Yuba, Sutter, Placer, or El Dorado and that said employee has established residency in that area for at least 30 days prior to the commencement of work on a Washington Unified School District Project. If, at the sole discretion of the District, the local hire provision creates a cost prohibitive environment that keeps a project from moving forward the District reserves the right to waive the local hire provision.
- This resolution is ratified contingent upon the continued inclusion of graduating seniors from the Washington Unified School District having priority placement in the Northern California Carpenters Pre-Apprenticeship program as defined in the joint Memorandum of Understanding between the Carpenter's Training Committee, the Washington Unified School District, and NCCT. Dissolution of the Memorandum of Understanding will effectively rescind this resolution.

PASSED AND ADOPTED by the following vote of the members of the Governing Board, of the Washington Unified School District, of Yolo County, State of California, this 14th day of November 2013.

AYES:

NOES:

ABSTAIN:

ABSENT:

President of the Governing Board of the
Washington Unified School District