

MARIN HEALTHCARE DISTRICT

100B Drakes Landing Road, Suite 250, Greenbrae, CA 94904

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REGULAR MEETING AGENDA

TUESDAY, JUNE 11, 2013

7:00 PM

Board of Directors

Chair: Jennifer Rienks, Ph.D.
Vice Chair: Harris Simmonds, M.D.
Secretary: Larry Bedard, M.D.
Directors: James Clever, M.D.
 Ann Sparkman, J.D.

Location:

Marin General Hospital, Conference Ctr.
 250 Bon Air Road
 Greenbrae, CA 94904
Staff:
 Lee Domanico, CEO
 Renee' Toriumi, Executive Assistant to CEO
 Colin Coffey, District Counsel

Tab

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|-----|---|-------------|---|
| 1. | Call to Order | Rienks | |
| 2. | Roll Call | Rienks | |
| 3. | Approval of Agenda (action) | Rienks | |
| 4. | Approval of Consent Agenda | | |
| | a. Minutes of the Regular Meeting of May 14, 2013 (action) | Rienks | 1 |
| 5. | General Public Comment | Rienks | |
| | <i>Any member of the audience may make statements regarding any items NOT on the agenda. Statements are limited to a Maximum of three (3) minutes. Please state and spell your name if you wish it to be recorded in the minutes.</i> | | |
| 6. | Review and Approve Resolution # 2013-001 in Recognition of Theresa Gianfortune, Chief Human Resources Officer (action) | Rienks | 2 |
| 7. | Review and approve Resolution # 2013-003 Certifying the Final EIR for The Marin General Hospital Replacement Building Project and The Project as Described in the Final EIR (action) | Domanico | 3 |
| 8. | Hospital Replacement Project: Agreement with the North Bay Building Trades (action) | Friedenberg | 4 |
| 9. | 1206 (B) Urology Clinic Recruitment Funding (action) | Friedenberg | |
| 10. | Review and approve Communications Plan and Budget, 2013-2014 (action) | Friedenberg | 5 |
| 11. | Review and approve MHD 2014 Operating Budget (action) | Cox | 6 |
| 12. | Behavioral Health Update | Friedenberg | |
| 13. | Consideration of MHD Board member nomination as an alternate Special district member seat on Marin Local Agency Formation Commission (LAFCO) (action) | Rienks | 7 |
| 14. | Committee Update | | |
| | a. MHD Finance & Audit Committee (met on May 28, 2013) | Simmonds | |
| | b. MHD Lease & Building Committee (met on May 28, 2013) | Bedard | |
| 15. | Reports | | |
| | a. District CEO's Report | Domanico | |
| | b. Hospital CEO's Report | Domanico | |
| | c. Chair's Report | Rienks | |
| | d. Board Members' Reports | All | |
| 16. | Adjournment | | |
| | Next Regular Meeting: Tuesday, July 16, 2013 @ 7:00 p.m. | | |

A copy of the agenda for the Regular Meeting will be posted and distributed at least seventy-two (72) hours prior to the meeting.

American Sign Language Interpreters may be requested by calling (415) 464-2090 (voice) or (415) 464-2094 (facsimile) at least 48 hours in advance of this meeting.

EXECUTIVE SUMMARY
Marin General Hospital Project Stabilization Agreement

The District has successfully negotiated a tentative agreement on a Project Stabilization Agreement (“PSA”) and Apprentice Utilization Policy (Letter of Understanding) with the Marin County Building and Construction Trades Council and affiliated local unions.

Generally, the PSA is a collective bargaining agreement with the Building Trades Council and affiliated local craft unions that sets forth employment terms and conditions to be followed by all contractors and their construction craft employees on the construction projects covered by the agreement. The purpose of a PSA is to minimize the risk of costly construction delays due to labor disharmony (strikes, walkouts, etc.) and the insufficient supply of skilled construction craft workers. Additionally, PSAs are used to establish common work rules to enhance efficient construction practices and to achieve social objectives such as providing employment opportunities to residents of the local community or returning military veterans who are seeking employment in the construction industry.

This Marin General Hospital PSA contains the following important elements:

- A No-Strike-No Lockout provision with expedited arbitration and specified damages for any violation;
- Construction craft employee dispute resolution procedure;
- Skilled construction craft worker and apprentice referral procedure for contractors;
- Scope of the PSA covers only the Replacement Hospital Building with mutual agreement by the parties to extend the PSA to other projects;
- Letter of Understanding for the use of apprentices from state approved apprentice programs on the first parking structure if constructed prior to the Replacement Hospital Building;
- Pro-active labor-management provisions during periods of construction; and
- Employment priority for returning military veterans through Helmets to Hardhats program.

The PSA contains other provisions commonly found in such agreements that enable both union and non-union contractors to effectively and efficiently perform work on large, complex, multi-craft construction projects such as those contemplated by the District.

The Apprentice Utilization Policy Letter of Understanding provides that, in the event one of the parking structures is constructed prior to the hospital replacement building, the contractors working on the project will employ apprentices from state approved apprentice programs with priority given to apprentices that reside in Marin County. This Letter of Understanding applies only to the initial parking structure that would not be covered by the PSA, but may be extended by mutual agreement of the parties to other projects.



MARIN HEALTHCARE DISTRICT
100B Drakes Landing Road, Suite 250
Greenbrae, CA 94904

REGULAR MEETING MINUTES
Tuesday, June 11, 2013
Marin General Hospital, Conference Center

1. **Call to Order**

Chair Rienks called the meeting to order at 7:05 pm.

2. **Roll Call**

BOARD MEMBERS PRESENT: Chair Jennifer Rienks, PhD, Vice Chair Harris Simmonds, MD, Director Ann Sparkman, JD and Secretary Larry Bedard, MD

BOARD MEMBERS ABSENT: Director James Clever, MD

ALSO PRESENT: Lee Domanico, Chief Executive Officer, Colin Coffey, District Counsel and Renee' Toriumi, Executive Assistant to the CEO

3. **Approval of Agenda**

Director Simmonds moved to approve the agenda as presented. Director Bedard requested a change in the agenda by moving Item #8 to Item #6. Director Sparkman seconded. Vote: all ayes, motion passes unanimously to modify the agenda with the change noted above.

4. **General Public Comment**

No public comments. An estimated 50 people from the public were in attendance.

5. **Hospital Replacement Project: Agreement with the North Bay Building Trades (action)**

Mr. Jon Friedenbergh introduced Mr. Michael Vlaming, who had been hired as legal counsel to work with Marin General Hospital in formulating the Project Stabilization Agreement (PSA). Director Bedard moved to approve the Marin General Hospital Project Stabilization Agreement. Director Sparkman seconded. Mr. Vlaming spoke of the details of the agreement (included following Tab 4) which lists the following elements:

- A No-Strike-No Lockout provision with expedited arbitration and specified damages for any violation;
- Construction craft employee dispute resolution procedure;
- Skilled construction craft worker and apprentice referral procedure for contractors;
- Scope of the PSA covers only the Replacement Hospital Building with mutual agreement by the parties to extend the PSA to other projects;
- Letter of Understanding for the use of apprentices from state approved apprentice programs on the first parking structure if constructed prior to the Replacement Hospital Building;
- Pro-active labor-management provisions during periods of construction; and
- Employment priority for returning military veterans through Helmets to hardhats program.



Director Bedard reported that this agreement had been reviewed and discussed with Director Clever at the recent MHD Lease and Building Committee Meeting. Both stated that they were in support and appreciative of this agreement. Director Bedard thanked the large group (approximately 50) for attending this meeting and showing their support of this agreement.

Public comment – Mr. Bill Scott, Manager of the Building Trade Council.

Chair Rienks moved to approve an amended motion of the summary term sheet as presented the management agreement, which included the Project Stabilization Agreement “PSA” and Apprenticeship Utilization Policy (Letter of Understanding) with the Marin County Building and Construction Trades Council and affiliated local unions. Director Simmonds moved to approve. Seconded by Director Sparkman. Vote: all ayes, motion passes unanimously.

6. **Approval of the Consent Agenda, which included minutes from May 14, 2013**

Director Simmonds moved to approve the Consent Agenda and minutes from the May 14, 2013 meeting. Director Sparkman seconded. Vote: all ayes; motion passes unanimously.

7. **Review and approve Resolution #2013-001 in Recognition of Theresa Gianfortune, Chief Human Resources Officer**

Chair Rienks asked for motion to approve the resolution (included following Tab 2). Director Simmonds moved to approve. Director Sparkman seconded. Vote: all ayes; motion passed unanimously. The District Board Members presented Ms. Gianfortune with a gift to thank her for her dedication and personal contributions to the Marin General Hospital and wished her well.

8. **Review and approve resolution #2013-003 Certifying the Final EIR for the Marin General Hospital Replacement Building Project and the Project as Described in the final EIR**

Chair Rienks reviewed Resolution #2013-003 (included following Tab 3). Mr. Domanico introduced Mr. Ed Shaffer of Archer Norris, who briefly discussed the revisions and activities relating to the Final EIR and asked the Board to approve the Project and the Final EIR.

No Public Comments.

Chair Rienks moved to accept the Resolution #2013-003 Certifying the Final EIR for the Marin General Hospital Replacement Building Project and approving the Project as described in the final EIR. Director Simmonds moved to approve. Director Sparkman seconded.

Vote Ayes: Directors Rienks, Bedard, Simmonds and Sparkman.

Vote Noes: None

Absent: Clever

Vote: all ayes, motion passes unanimously.

9. **1206 (B) Urology Clinic Recruitment Funding**

Chair Rienks moved to approve the terms for the recruitment of Dr. James Yu, as presented in the transaction Summary before the Board, along with the findings (included in a handout).

Director Simmonds moved to approve the funding. Director Sparkman seconded.



1/14/14 SP-1
#31 (Paul Cohen)
250 Bon Air Road, Greenbrae, CA 94904

t » 415-925-7000

January 13, 2014

Sonoma County Board of Supervisors
575 Administration Drive
Santa Rosa, CA 95403

Dear Sonoma County Board of Supervisors,

I regret that I am unable to personally attend the Sonoma County Board of Supervisors January meeting.

If I were able to attend, I would gladly communicate to the Board why I believe that Project Labor Agreements (PLA) are beneficial.

I was at El Camino Hospital in Mountain View when we negotiated a PLA with the South Bay Building Trades. That hospital replacement project was completed on time and on budget in 2010.

I think it is very unlikely either would have been true if we had not had a PLA in place.

Based on the very positive experience in Mountain View, we reached out to the North Bay Building Trades to explore the possibility of negotiating a PLA for the hospital replacement project at Marin General Hospital (MGH).

We were and are very pleased that we were successful in obtaining a labor agreement.

We are looking forward to breaking ground on what will be the largest construction project in Marin County in more than a decade.

The partnership that our labor agreement represents, gives MGH the best chance to accomplish results similar to what we accomplished in Mountain View: A state-of-the-art hospital built on time and on budget.

Sincerely,

Jon Friedenber
Chief Administrative Officer