



**UNITED UNION OF ROOFERS,
WATERPROOFERS AND ALLIED WORKERS,**
AFFILIATED WITH AFL-CIO AND BUILDING AND CONSTRUCTION TRADES DEPARTMENT
LOCAL 45

December 7, 2011

Ivory Anderson, Jr.
Sr. Labor Relations Specialist/SDUSD-PSA Coordination Team
Parsons Constructors, Inc.
4860 Ruffner Street
San Diego, CA 92111-9811

RE: Modernization of Athletic Field Facilities at Morse High School
Step 2 Grievance Procedure
Contract #: CS-11-0130-29
Contractor: A Good Roofer Inc. License # 685015

Dear Mr. Anderson,

On November 28, 2011 United Union of Roofers, Waterproofers and Allied Workers Local 45 filed a grievance against A Good Roofer Inc. for violations of the PSA, on the above referenced project. The contractor still has not complied in accordance with Article V Section 5.2 (a) Payment of Benefits to the proper Trust Funds.

The contractor failed to submit their fringe benefit package to the Project Labor Coordinator for evaluation to determine whether the benefits are equal to or better than those designated in our Schedule A (Collective Bargaining Agreement) prior to bidding on this project.

United Union of Roofers, Waterproofers and Allied Workers Local 45 is seeking the payment of fringe benefits contributions in accordance with our Schedule A for all hours worked. Furthermore we are seeking liquidated damages, with interest and any cost incurred by the Trust Funds immediately.

Your prompt attention to this matter is greatly appreciated.

Respectfully,

Paul Colmenero,
Field Representative

cc:

United Union of Roofers, Waterproofers and Allied Workers, President Kinsey M Robinson
San Diego Building and Construction Trades, Business Manager, Tom Lemmon
SDUSD PSA, Contracts Compliance Manager, George Harris III
A Good Roofer Inc., John Diamond

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**UNITED UNION OF ROOFERS,
WATERPROOFERS AND ALLIED WORKERS,**
AFFILIATED WITH AFL-CIO AND BUILDING AND CONSTRUCTION TRADES DEPARTMENT
LOCAL 45

November 17, 2011

Ivory Anderson, Jr.
Sr. Labor Relations Specialist SDUSD-PSA Coordination Team
Parsons Constructors, Inc.
4860 Ruffner Street
San Diego, CA 92111-9811

RE: Modernization of Athletic Field Facilities at Morse High School

Contract #: CS-11-0130-29
Contractor: A Good Roofer Inc. License # 685015

Dear Mr. Anderson,


On September 14, 2011 United Union of Roofers, Waterproofers and Allied Workers Local 45 filed a grievance against A Good Roofer Inc. for violations of the PSA, on the above referenced project. After numerous discussions with the contractor, the majority of the issues are being resolved. The contractor still refuses to comply in accordance with Article V Section 5.2 (a) Payment of Benefits to the proper Trust Funds.

The contractor failed to submit their fringe benefit package to the Project Labor Coordinator for evaluation to determine whether the benefits are equal to or better than those designated in our Schedule A (Collective Bargaining Agreement) prior to bidding on this project.

United Union of Roofers, Waterproofers and Allied Workers Local 45 is seeking the payment of fringe benefits contributions in accordance with our Schedule A for all hours worked. Furthermore we are seeking liquidated damages, with interest and any cost incurred by the Trust Funds immediately.

Your prompt attention to this matter is greatly appreciated.

Respectfully,


Paul Colmenero,
Field Representative

cc:
United Union of Roofers, Waterproofers and Allied Workers, President Kinsey M Robinson
San Diego Building and Construction Trades, Business Manager, Tom Lemmon
SDUSD PSA, Contracts Compliance Manager, George Harris III
A Good Roofer Inc., John Diamond

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