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**Unrelenting Pursuit of the Non-Signatory  
Electrical Contractors in the Los Angeles Unified  
School District's \$11 Billion of Construction  
Work: Subscription Agreements**

The Los Angeles Unified School District entered into a project labor agreement with the Los Angeles/Orange County Building Trades Council in 1999 called the Project Stabilization Agreement (PSA). Although the PSA is in effect on almost all new school construction and major rehabilitation projects being funded, the beneficial agreement is meaningless without maximum efforts of enforcement by Local 11.

Through PSA contractor compliance, and by means of a Subscription Agreement, nonunion contractors become bound to the Local's collective bargaining agreements. The consequences of lack of enforcement on the crucial first step, the signing of the Subscription Agreement, could result in a financial loss of millions of dollars to Local 11 as well as not providing union members with long term employment opportunities affecting the next ten to thirteen years.

This examination documents the significant impact of this unrelenting pursuit to the Local. Including background information, the process of getting Subscription Agreements signed and the obstacles faced are interwoven with the major requirements and benefits of the PSA to further illustrate its importance. Results of data from project monitoring from 1999 through the present substantiate successes and the consequential powerful organizing tool as a result of PSA enforcement. Additionally, recommendations are proposed to keep up with the demands of enforcement given the magnitude of upcoming work.